

Environmental Policy Statement

ITAD Africa (Pty) Ltd is an environmentally conscious company and as such we acknowledge that our operations could potentially impact on the environment. The scope of our business and activities includes value recovery on retired ICT assets, full IT asset audit, responsible e-waste dismantling, data sanitization.

This policy has been endorsed by the Senior Management who give their full support to its implementation. Senior Management in co-ordination with the key employees are responsible for ensuring that this policy is communicated, understood, implemented, and maintained at all levels.

Top Management and employees are committed to continual improvement of the environmental management system to enhance environmental performance. This has been facilitated through the setting of environmental objectives based on our significant environmental aspects, legal obligations, and internal and external risks. These objectives will be documented, and action plans developed, along with being monitored and reviewed at defined intervals. The results of which are communicated throughout the Company and interested parties, where appropriate.

We are committed to ensuring that we:

- Identify and Comply with all compliance obligations, where these relate to our environmental aspects and internal and external risks.
- Provide all employees with the necessary resources, equipment, information, instruction, and training to fulfil the requirements of this policy.
- Maintain our registration to the environment management standard ISO 14001:2015.
- Strive to integrate environmental best practice into our business operations.
- Protect the environment, prevent pollution, and meet other specific relevant commitment(s).
- Minimise waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.
- Co-ordinate business transport to reduce consumption.
- Use energy, water, materials, and other natural resources as efficiently as possible, giving regard to the long-term sustainability of consumable items.
- Ensure that the environment is considered in the procurement of goods and services as well the cradle to grave of products and services supplied to customers.
- Work together with local businesses, neighbours, partners, or suppliers to encourage commitment and improvement in our local environment.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be reviewed annually by at the Management Review meeting and were deemed necessary will be amended and re-issued. Previous versions of this policy will be archived and are available upon request. This policy statement is available to interested parties, upon reasonable request.

Chief Circular Officer and Founder: Andile Mahlangu

Review Date: Annual Management Review, V1

EMS002